



University for Peace

Universidad para la Paz



Job Description

9-Feb-12

General Description	
Position Title:	Associate Professor in Media, Conflict and Peace Studies
Name of Department:	Department of Peace and Conflict Studies
Supervisor of the Position:	Victoria Fontan, Head of Department
Location of Position:	Costa Rica HQ
Length of Appointment:	One year renewable
Statement of Qualifications	
Essential Qualifications for the Position:	<p>Position Requirements:</p> <ul style="list-style-type: none"> • Doctorate, with the thesis or significant coursework addressing a theme relevant to the field of Media, Peace and Conflict studies (non-doctorate holders will not be considered for the position). • Teaching experience in the area of media, peace and conflict studies, or related fields. Graduate teaching experienced strongly preferred. • Academic expertise and capability of teaching in the broad field of Media and Communications strategies. The applicant should be capable of teaching on one or more themes that are the subject of courses in the Master's in Media, Peace and Conflict Studies at the University for Peace. • Fluency in English and Spanish is a requirement. • Direct journalism experience in conflict areas. • A minimum of ten years' experience in media production
Knowledge	<ul style="list-style-type: none"> • The successful candidate must be familiar with the interdisciplinary area of Media and Conflict Issues and able to teach general and specialized courses and conduct research in this area.
Abilities and Skills	<ul style="list-style-type: none"> • Teaching skills, including participatory methodologies and other innovative approaches • Networking skills. • Strong organizational and coordination skills. • Computer and multimedia skills essential. • It is desirable if the applicant is able to teach on themes

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	<p>that are the subject of courses in other UPEACE programmes.</p> <ul style="list-style-type: none"> Essential to have distance education teaching experience and skills.
Personal Suitability	<ul style="list-style-type: none"> Strong interpersonal relationship management. Ability to be flexible and think “outside the box.” Demonstrates a strong sense of values and ethics, consistent with the mandate of the University. Experience in multicultural or cross-cultural settings, demonstrated initiative and a willingness to innovate, a strong team contributor, flexibility, an interest in engaging in practical action research to address concrete issues relating to peace and conflict.

Job Description

<p>General Responsibilities for the Position: (Job summary containing main purposes and functions of the job)</p>	<p>The Associate Professor will work together with other staff in the Department of Peace and Conflict Studies at the University for Peace to develop and implement the programme. The Associate Professor will ensure the co-ordination of the Media, Peace and Conflict Studies.</p> <p>The Associate Professor will collaborate with the wider faculty of UPEACE as required in the development and delivery of the broader academic programme of UPEACE.</p>
<p>Specific Responsibilities for the Position: (A more detailed description of the duties/tasks involved)</p>	<ol style="list-style-type: none"> Support the Head of Department as required in programme development and implementation of degree oriented academic activities and related issues in the field of university extension and outreach activities. Teach courses mainly in the plan of studies of the MA programme in Media, Peace and Conflict Studies as well as in collaboration with other programs and departments of the University. Participate in the development of academic policy and regulations and in the quality assurance of academic content of UPEACE. Advise students on their academic and

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- other affairs.
- 5) Supervise students on theses, papers, major papers and major projects
 - 6) Contribute to UPEACE's International Knowledge Dissemination Project
 - 7) Conduct research consistent with UPEACE's mission and mandate.
 - 8) Contribute to the design and implementation of outreach activities in the surrounding communities of UPEACE in the field of peace and conflict studies.

Depending on experience and qualifications, the successful candidate will be hired as Associate Professor with a monthly salary range of US\$4,158 –US\$5,405
Final salary offer will be made based on qualifications and experience.

Please submit your resume (maximum 4 pages) in the English language, along with a cover letter explaining your interest in the position. Your application should be sent in electronic format to the following e-mail only: jobshr@upeace.org

The period for the submission of CVs ends 01 March 2012. At the end of the application period, the selection board will review all applications and contact only those candidates that will continue to the next phase of the selection process. These short listed applicants will be contacted before 15 March 2012. Starting date: no later than 10 August 2012