



University for Peace



## JOB DESCRIPTION

General Description	
Position Title:	<b>Assistant Professor in Gender &amp; Peacebuilding</b>
Name of Department:	Department of Peace and Conflict Studies
Supervisor of the Position:	Head of the Department
Location of Position:	Costa Rica – Headquarters
Length of Appointment:	One Year with possible extension.
<b>About the Department of Peace and Conflict Studies</b> For a detailed description of the courses and more information about our academic programmes please visit : <a href="http://www.upeace.org/academic/academic-departments/peace-and-conflict-studies">http://www.upeace.org/academic/academic-departments/peace-and-conflict-studies</a>	
Statement of Qualifications	
<b>Essential Qualifications for the Position:</b>	Position Requirements: <ol style="list-style-type: none"><li>1) Ph.D. or near to completion at the time of application,</li><li>2) At least three years of teaching experience in Gender Studies or Women's Studies at the University level, or three years' experience facilitating workshops/ activities related to gender equity</li><li>3) Academic expertise and capability of teaching in the field of Gender and Peace studies with emphasis on Gender and Peace Building, Human Security, Peace and Conflict Studies, Masculinities, Feminities and Violence/Peace</li><li>4) Fluency in English and willingness to learn Spanish. Fluency of Spanish is a desirable asset.</li></ol>
<b>Knowledge</b>	<ol style="list-style-type: none"><li>1) The Candidate must be familiar with the interdisciplinary area of Gender and Peace Building</li><li>2) Must be able to teach general and specialized courses in this area</li><li>3) Especially important is knowledge in several areas of Gender Studies: including <b>Theory and Practices. Gender and Human Security; Gender and Peace Building; Gender Mainstreaming in Peacekeeping Operations; Gender, Environment and</b></li></ol>

	<p><b>Sustainable Development; Research Methods etc.</b></p> <p>4) Must be familiar with concepts of Gender in Peace and Conflict Studies and the vital linkages between gender parity and the building of enduring peace</p> <p>5) Must have a theoretical and working knowledge of Gender mainstreaming</p>
<b>Abilities and Skills</b>	<p>1) Strong organizational skills for coordination of the Department and conjoint work with other departments</p> <p>2) Teaching skills, including participatory methodologies and other innovative approaches</p> <p>3) Networking skills</p> <p>4) Computer skills (multimedia skills desirable)</p> <p>5) Ability to engage in practical action research and address concrete issues relating to gender and peace building</p>
<b>Personal Suitability</b>	<p>1) Demonstrates a strong sense of values and ethics, consistent with the mandate of the UN and the UPEACE</p> <p>2) Experience in multicultural or cross-cultural setting with wide diversity of student populations and staff</p>
<b>Job Description</b>	
<b>General Responsibilities for the Position:</b>	<p>The candidate will work together with other staff in the Department:</p> <p>1) To develop, coordinate and implement the Gender and Peacebuilding programme.</p> <p>2) Teach courses in the MA Programme and supervise student's final projects</p> <p>3) Will collaborate with the wider faculty of UPEACE as required in the development and delivery of the broader academic programme of UPEACE</p> <p>4) Support other departmental activities</p>
<b>Specific Responsibilities for the Position:</b>	<p><b>Under a full time position:</b></p> <p>1) Support the Head of the Department as required in programme development and other academic departmental activities</p>

- 2) Teach courses under the auspices of the Gender and Peace Building programme as well as in collaboration with other programmes and departments of the University. Participate in the development of academic policy and regulations and in the quality assurance of academic content of UPEACE
- 3) Advise students on their academic and other affairs
- 4) Supervise students on theses, internships or field projects, major papers and major projects in collaboration with other faculty or international scholars.
- 5) Publish at least one scholarly article a year published in a peer review journal or book chapter and able to contribute one article every year in internal university publications
- 6) Conduct research consistent with UPEACE's mission and mandate
- 7) Contribute to the design and implementation of outreach activities in the surrounding communities of UPEACE in the field of gender and peace studies.
- 8) Contribute to the community of UPEACE through development and implementation of creative and engaging academic activities and events

**Final salary offer will be made based on qualifications and experience.**

Please submit your resume (maximum 5 pages) in the English language, along with a cover letter explaining your interest in the position, teaching statement and your research interest. Your application should be sent in electronic format to the following e-mail only: [jobshr@upeace.org](mailto:jobshr@upeace.org)

The period for the submission of application ends 1 April 2018. At the end of the application period, the selection board will review all applications and contact only those candidates that will continue to the next phase of the selection process. These short listed applicants will be contacted before 15 April 2018. The University for Peace is committed to promoting diversity and inclusiveness in terms of gender, ethnic and/or cultural identity, beliefs, disabilities or age.