**General Description**

**Position Title:** Assistant Professor – Environment and Development  

**Name of Department:** Environment and Development (DED)  

**Supervisor of the Position:** Head of the Department  

**Location of Position:** Costa Rica – Headquarters  

**Length of Appointment:** Initially one year. Multi-year extension with satisfactory evaluations.

**About the Department of Environment and Development**


**Statement of Qualifications**

**Essential Qualifications for the Position:**
(List all the minimum qualifications required for the position such as, academic background, working experience, languages)

1) Ph.D. with the thesis addressing a theme relevant to the field of Environment and Development, with an emphasis on social and political issues.  

2) Minimum of three years of relevant teaching experience.  

3) Distinguished record of research and publications.  

4) Academic expertise and capability of teaching in the field of Environment and Development.  

5) Fluency in English

**Knowledge**

Demonstrated capacity to teach in at least two of the following subjects:  
- Water Security  
- Water Governance  
- Climate Change Governance  
- Vulnerability and Climate Change Adaptation  
- Sustainable Agriculture  
- Food Security  
- Research Methods

**Abilities and Skills**

- Demonstrated ability to attract external funding for research.  
- Networking skills.  
- Strong organizational and coordination skills.
## Personal Suitability
(i.e. Dynamism and creativity, people skills, effective interpersonal relations, values and ethics, tolerance for ambiguity, willingness for working overtime)

- Spanish fluency is highly desirable.

Experience in multicultural or cross-cultural settings; capacity and interest to engage students from around the world; demonstrated initiative and a willingness to innovate; a strong team contributor; flexibility; and interest in engaging in practical action research and outreach activities, to address relevant environmental issues. Close link to and desire to live in Costa Rica is desirable.

## Job Description

General Responsibilities for the Position:
(Job summary containing main purposes and functions of the job)

The Assistant Professor will work together with other staff in the Department of Environment and Development to develop, coordinate and implement the postgraduate programmes in the department. The Assistant/Associate Professor will collaborate with the wider faculty of UPEACE as required in the development and delivery of the broader academic programme of UPEACE.
Specific Responsibilities for the Position:
(A more detailed description of the duties/tasks involved)

1) Support the Head of Department, as required, in the development and the coordination of post graduate programmes.
2) Teach postgraduate courses within the department, as well as in collaboration with other programmes and departments.
3) Participate in the development of academic policy and regulations and in the quality assurance of academic content of UPEACE.
4) Advise students on their academic and other affairs.
5) Supervise students on theses, major papers and major projects.
6) Contribute to UPEACE’s online teaching and outreach
7) Conduct research consistent with UPEACE’s mission and mandate.
8) Contribute to the design and implementation of outreach activities in the surrounding communities of UPEACE.
9) Contribute to the community of UPEACE through development and implementation of creative and engaging academic activities and events.

Final salary offer will be made based on qualifications and experience.

Please submit (1) your CV, (2) a cover letter explaining your interest in the position, and how your teaching and research interests will contribute to the department and the UPEACE community, and (3) contact information for three references. Your references will only be contacted in the event you are selected as a finalist. Your application should be sent in electronic format to the following e-mail only: jobshr@upeace.org, in reference to position #1100. For questions about the position please contact Jan Breitling at jbreitling@upeace.org

The period for the submission of application materials ends 15 June 2015. At the end of the application period, the selection board will review all applications and contact only those candidates that will continue to the next phase of the selection process. These short listed applicants will be contacted before 20 June 2015.