**General Description**

<table>
<thead>
<tr>
<th>Position Title:</th>
<th>Assistant Professor to be the Head of the Chair (Cathedra): “Countering and Prevention of Illicit Trade and Transnational Organized Crime”</th>
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<tbody>
<tr>
<td>Name of Department:</td>
<td>Office of the Dean</td>
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<td>Supervisor of the Position:</td>
<td>Dean</td>
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<td>Location of Position:</td>
<td>Costa Rica – Headquarters</td>
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<tr>
<td>Length of Appointment:</td>
<td>One year with possible extension</td>
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**About the University for Peace**

For a detailed description of the courses and more information about our academic programmes please visit:

[http://www.upeace.org/academic](http://www.upeace.org/academic)

**Statement of Qualifications**

**Essential Qualifications for the Position:**

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<th>Position Requirements:</th>
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<tr>
<td>1) Ph.D. (or near to completion at the time of application) in the fields of law, economics or another social science.</td>
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<td>2) At least three years of teaching experience in the area of Countering and Prevention of Illicit Trade, Transnational Organized Crime and related topics, or three years’ relevant work experience facilitating workshops/activities related to peace and social justice.</td>
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<tr>
<td>3) Academic expertise and capacity to teach in the fields of Countering and Prevention of Illicit Trade and Transnational Organized Crime and International Peace Studies, with expertise in at the following areas: conflict prevention, resolution and transformation, and the role of the United Nations and civil society movements. Applicants familiar with gender mainstreaming will be prioritized.</td>
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<tr>
<td>4) Total fluency in English and Spanish. Fluency in Portuguese is a desirable asset.</td>
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**Knowledge:**

| 1) Must be familiar with the interdisciplinary area of Countering and Prevention of Illicit Trade and Transnational Organized Crime and International Peace Studies. |
| 2) Must be able to teach general and specialized courses in at least two of the following topics: conflict prevention, transnational organized crime and the inter-relations with illegal migration, human trafficking, drug trafficking and the role of the United Nations. |
| 3) A theoretical and working knowledge of Peace and Conflict studies will be considered an asset. |
### Abilities and Skills:

1. Strong organizational skills for coordinating with both the Office of the Dean and other departments within the University.
2. Teaching skills, including participatory methodologies and other innovative approaches.
3. Networking skills.
4. Computer skills (multimedia skills desirable).
5. Ability to engage in high-quality research.
6. Fully fluent in both English and Spanish (both written and oral).

### Personal Suitability:

1. Demonstrated research skills in the area of social sciences.
2. Demonstrated values and ethics consistent with the mandate of the UN, UPEACE, and the multilateral/international system.
3. Experience in multicultural or cross-cultural settings, interacting with a wide variety of populations (students, staff, faculty).

### Job Description

#### General Responsibilities for the Position:

The Candidate will work together with other staff in the University to lead, develop and coordinate a Cathedra (Chair) on Countering and Prevention of Illicit Trade and Transnational Organized Crime, with structured educational courses and a research line in the field of countering and preventing illicit trade and transnational organized crime.

#### Specific Responsibilities of the Position:

Under a full-time position as Head of the Chair, the Candidate will be expected to:

1. Develop, coordinate and teach a minimum 9 credits of courses on Countering and Prevention of Illicit Trade and Transnational Organized Crime, in both English and Spanish, from the following perspectives: 1.1 Peace and Conflict Studies; 1.2. International Law; 1.3. Sustainable Development; 1.4. Money Laundering; 1.5. National Security; and 1.6. Corruption.
2. Develop and coordinate a series of publications related to the focus of the courses in the field of Countering and Prevention of Illicit Trade and Transnational Organized Crime, within the UPEACE mandate.
3. Collaborate with the UPEACE faculty, as required, on the development and delivery of the broader academic programme at UPEACE.
4. Support other departmental activities.
5. Develop and coordinate the research lines in matters related to the Countering and Prevention of Illicit Trade and Transnational Organized Crime Chair.
6. Support and coordinate other activities for the Chair, focusing matters related to Countering and Prevention of Illicit Trade and Transnational Organized Crime, and on general events and
workshops organized by the University. Support the Dean and Heads of Department as required in programme development and other academic departmental activities.

7) Develop, coordinate and teach a minimum 9 credits of courses on Countering and Prevention of Illicit Trade and Transnational Organized Crime, in both English and Spanish, from the following perspectives: 1.1 Peace and Conflict Studies; 1.2. International Law; 1.3. Sustainable Development; 1.4. Money Laundering; 1.5. National Security; and 1.6. Corruption.

8) Develop and coordinate a series of publications related to the focus of the courses in the field of Countering and Prevention of Illicit Trade and Transnational Organized Crime, within the UPEACE mandate.

9) Collaborate with the UPEACE faculty, as required, on the development and delivery of the broader academic programme at UPEACE.

10) Support other departmental activities.

11) Develop and coordinate the research lines in matters related to the Countering and Prevention of Illicit Trade and Transnational Organized Crime Chair.

12) Support and coordinate other activities for the Chair, focusing matters related to Countering and Prevention of Illicit Trade and Transnational Organized Crime, and on general events and workshops organized by the University. Support the Dean and Heads of Department as required in programme development and other academic departmental activities.

13) Teach courses under the guidance of the Academic Coordinator.

14) Advise students on their academic courses and other affairs.

15) Supervise students on thesis, internships or field projects, major papers and major projects, in collaboration with other faculty members or international scholars.

16) Conduct research consistent with UPEACE’s mission and mandate.

17) Contribute to the design and implementation of outreach activities in the surrounding communities, in the field of peace studies.

18) Contribute to the UPEACE community through the development and implementation of creative and engaging academic activities and events.

19) To help attain partners, resources and networks for the Cathedra on Countering and Prevention of Illicit Trade and Transnational Organized Crime.
Final salary offer will be made based on qualifications and experience. The salary range for a year of an Assistant Professorship is US$ 2,800.00 to US$ 3,000.00 per month.

Please submit your resume (maximum 5 pages) in the English language, along with a cover letter explaining your interest in the position, a teaching statement and your research interest. Your application should be sent in electronic format to the following e-mail only, referring to position #3400, jobshr@upeace.org.

The period for submitting applications ends 30 September 2020. At the end of the application period, the selection board will review all applications and contact only those candidates that will continue on to the next phase of the selection process. These short-listed applicants will be contacted before 15 October 2020.

The University for Peace is committed to promoting diversity and inclusiveness in terms of gender, ethnic and/or cultural identity, beliefs, disabilities or age.