



University for Peace



General Description	
Position Title:	Assistant Professor
Name of Department:	Peace and Conflict Studies
Supervisor of the Position:	Head of Department
Location of Position:	Costa Rica – Headquarters
Length of appointment:	One year (renewable)
<p>About the University for Peace</p> <p>For a detailed description of the courses and more information about our academic programmes please visit:</p> <p>http://www.upeace.org/academic</p>	
Statement of Qualifications	
Essential Qualifications for the Position:	<ol style="list-style-type: none"> 1. Ph.D. in Peace Education. A doctoral degree in Peace Studies would be considered only if the candidate demonstrates relevant experience in Peace Education (peace pedagogies and praxis); 2. Teaching experience at the university level in Peace Education, Global Citizenship, Conflict, and Peace Studies and Gender; 3. Capacity to teach at the graduate level; 4. Knowledge of the United Nations System; 5. Ability to conduct research; 6. Fluency in English and Spanish; knowledge of another language is a desirable asset; and 7. Experience facilitating multicultural groups.
Knowledge:	<ol style="list-style-type: none"> 1. The professor must be knowledgeable in Peace Education, Gender, and Peace Studies; 2. Capacity to engage in one or more selected themes and areas covered in courses taught in other UPEACE programmes; 3. Especially important is knowledge in several areas of Peace Education, including theories and practices (pedagogies, restorative approaches, skills, and socio-emotional learning methodologies needed in educational settings); 4. Must be familiar with concepts of Gender in Peace and Conflict Studies and the vital linkages between inclusiveness, justice, and the building of enduring peace; and 5. Must have a theoretical and working knowledge of gender mainstreaming, feminist theories, and decolonial theories.



University for Peace



Abilities and Skills:	<ol style="list-style-type: none"> 1. Advising and teaching skills, including participatory methodologies and other innovative approaches; 2. Networking skills; 3. Ability to supervise theses and dissertations; and 4. Computer skills (multimedia skills desirable).
Personal Suitability	<ol style="list-style-type: none"> 1. Skills managing interpersonal relationships and collaborative teamwork; 2. Strong sense of values and ethics, consistent with the mandate of the University; and 3. Experience in multicultural or cross-cultural settings with a wide diversity of student populations and staff.
Job Description	
General Responsibilities for the Position:	<p>The Professor will work together with other staff members in the Department to:</p> <ol style="list-style-type: none"> 1. Develop and teach twelve credits in academic programmes; 2. Collaborate with other UPEACE faculty as required in the development and delivery of the broader academic programme at UPEACE; 3. Support other departmental activities; 4. Coordinate the Peace Education Programme in consultation with the Department Head; and 5. Support the Peace Education programme, its students, and Alumni.
Specific Responsibilities for the Position:	<ol style="list-style-type: none"> 1. Support the Department Head as required in programme development and other academic departmental activities, such as serving on different academic committees; 2. Teach 12 credits under the auspices of the Peace Education and Gender and Peacebuilding programmes, and in collaboration with other university programmes and departments; 3. Option to teach courses in the online programme;



University for Peace



4. Participate in the development of academic policy and regulations and the quality assurance of the academic content at UPEACE;
5. Advise students on their academic and other affairs;
6. Supervise six student theses and six internships or capstone projects;
7. Conduct research consistent with UPEACE's mission and mandate;
8. Contribute to the design and implementation of outreach activities;
9. Contribute to the UPEACE community through the development and implementation of creative and engaging academic activities and events;
10. Write at least one article or book chapter per year, preferably in a peer-review journal; and
11. Act as an examiner for doctoral examinations should theses related to Peace Education/Gender/Peace Studies.

The final salary offer will be made based on qualifications and experience. The salary range for an Assistant Professor for the first year is US\$ 2,800-US\$ 3,400 per month. This salary is tax exempt for international staff members, in accordance with the laws for those with international mission status.

Please submit (1) your CV, (2) a cover letter explaining your interest in the position and how your teaching and research interests will contribute to the department and the UPEACE community, and (3) contact information for three references. Your references will only be contacted if you are selected as a finalist. Your application should be sent in electronic format to the following e-mail only: jobshr@upeace.org. Please refer, in the subject, to **Position #4900**.

The period for the submission of application materials ends on **15 July 2022**. At the end of the application period, the selection board will review all applications and contact only those candidates who will continue to the next phase of the selection process. These shortlisted applicants will be contacted before **1 August 2022**.