**General Description**

<table>
<thead>
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<th>Position Title:</th>
<th>Assistant Professor – International Law</th>
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<td>Name of Department:</td>
<td>International Law</td>
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<td>Supervisor of the Position:</td>
<td>Head of the Department</td>
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<td>Location of Position:</td>
<td>Costa Rica – Headquarters</td>
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**About the Department of International Law**

https://www.upeace.org/departments/department-of-international-law

For a detailed description of the courses and more information about the academic programme please visit:

https://www.upeace.org/programmes/international-law-and-the-settlement-of-disputes

**Statement of Qualifications**

Position Requirements:

1) Higher education degree. Ph.D. or S.J.D. strongly preferred, with the thesis or significant coursework addressing a theme relevant to the field of Public International Law and the Settlement of Disputes.

2) Higher education teaching experience in a recognized graduate programme on Public International Law OR substantial progressive experience as legal advisor/lawyer in inter-governmental organizations/courts/tribunals, preferably including training experience.

3) Academic expertise and capability of teaching in the field of international law. The applicant should be capable of teaching one or more themes that are the subject of courses in the Master’s in International Law and the Settlement of Disputes. Precedence will be given to candidates who have expertise and capability teaching courses on international and transnational adjudication, territorial dispute settlement, international environmental law, and Alternative Dispute Resolution in international law. Ability to also teach courses in fields such as international human rights law, economic law, migration law, international law on counterterrorism etc., is an asset.

4) Ability to mainstream gender perspectives in teaching.

5) Demonstrated research experience in international law-related fields.

6) Fluency in spoken and written English. Knowledge of Spanish is an asset.

7) Candidates from African countries or Afro-descendants are highly encouraged to apply.
### Abilities and Skills:
- Teaching skills, including participatory methodologies and other innovative approaches.
- Networking skills.
- Strong organizational and coordination skills. Computer skills (multimedia skills desirable). Strong interpersonal relationship capacity.
- It is desirable that the applicant be able to impart courses on themes that are the subject of courses in other UPEACE programmes.
- Practical experience in the field of international law and/or human rights.
- It is recommended to have online/e-learning teaching experience and skills.

### Personal Suitability:
Experience in multicultural or cross-cultural settings, demonstrated initiative and a willingness to innovate, a strong team contributor, flexibility, an interest in engaging in practical action research to address concrete issues relating to international law and human rights and to international law and the settlement of disputes.

### Job Description
**General Responsibilities for the Position:**
The Assistant Professor will work together with the Head of the Department and other faculty to:

1) Develop and teach twelve credits per year (four full courses of three weeks each, or equivalent) in academic programmes.

2) Collaborate with the wider faculty of UPEACE as required in the development and delivery of the broader academic programme of UPEACE.

3) Support other departmental activities.

4) Coordinate courses and activities as assigned by the Head of the Department.
### Specific Responsibilities for the Position:

Under a full-time position:

1) Support the Head of Department as required in programme development and implementation. They will play an integral role in the day-to-day and semester-to-semester operations of the Department, as well as in efforts to progressively update the programme.

2) Teach courses under the auspices of the International Law programme, as well as in collaboration with other programmes and departments of the University.

3) Participate in the development of academic policy and regulations and in the quality assurance of the academic content of UPEACE.

4) Advise students on their academic and other affairs.

5) Supervise students on theses, papers, internships, and other projects.

6) Optionally teach additional courses in the online programme (paid separately).

7) Conduct and publish research consistent with UPEACE’s mission and mandate.

8) Contribute to the design and implementation of outreach activities in the surrounding communities of UPEACE in the field of peace and conflict studies.

9) Contribute to the community of UPEACE through development and implementation of creative and engaging academic activities and events.

10) Assist in the preparation and grading of examinations and papers, as required by the Head of Department.

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**Final salary offer will be made based on qualifications and experience.**

The salary range for the first year of an Assistant Professorship is US$ 2,800-3,400 per month. Salary is tax exempted in accordance with international mission status for international staff members.

Please submit (1) your CV, (2) a cover letter explaining your interest in the position, and how your teaching and research interests will contribute to the department and the UPEACE community, and (3) contact information for three references. Your references will only be contacted in the event you are selected as a finalist. Your application should be sent in electronic format to the following e-mail only: jobshr@upeace.org, please refer in the subject to Position #5300.

The period for the submission of application materials ends **28 October 2022**. At the end of the application period, the selection board will review all applications and contact only those candidates who will continue to the next phase of the selection process. These short-listed applicants will be contacted before **4 November 2022**.